

LGBT

Usdaw Supporting LGBT Members Survey

Usdaw

Campaigning
For Equality

LGBT Workers
Tell us what you think ...

Although discrimination against LGBT (lesbian, gay, bisexual and transgender) members is illegal, LGBT members are more than twice as likely to be bullied and harassed than non LGBT colleagues.

Usdaw is carrying out this survey to find out more about LGBT bullying and harassment so that we can better support LGBT members and develop practical ways to put a stop to it.

It's entirely up to you whether or not you give us any personal details but if you do we might contact you to ask if you would be willing to help us with our campaign for better support at work.

You don't have to identify as LGB or T to fill in this survey. Please encourage all members to fill it out.



Privacy Notice

The data you are providing us will be used for statistical purposes in supporting LGBT members at work as well as updating any contact details held on your membership record. This is in pursuit of the Union's legitimate activities stated in the Objects in the Rule Book and in order to fulfil our contractual obligations to you as a member. This processing involves your personal data and special personal data. The data that we collect about you here will be stored securely. The survey responses will be retained for two years for the purpose of analysis and the membership record will be retained for the duration of your membership plus 20 years in line with our membership record retention schedule. For further information see Usdaw's Privacy Notice www.usdaw.org.uk/privacy

Help us to better support LGBT members at work by answering the following questions:

1. Are you an (please tick all that apply):

Usdaw Usdaw Not a
member rep Member

2. Do you identify as LGB or T?

Yes No

Other Prefer not to say

3. Have you ever experienced bullying or harassment at work because you are either LGBT or you were thought to be LGBT?

Yes No

4. Have you ever witnessed bullying or harassment against an LGBT worker?

Yes No

5. Have you ever heard anyone in your workplace make derogatory comments about LGBT people?

Yes No

Can you please briefly describe the bullying and harassment you experienced, witnessed or overhead?

6. If you have experienced, witnessed or overheard LGBT harassment and bullying did you take action?

Yes

Can you please briefly say what you did?

No

Can you please briefly say why not?

7. If you are not already an Usdaw member, would you like to join?

Yes No

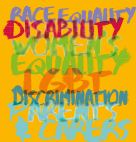
Name: _____

Employer: _____

Mobile No: _____

Email: _____

**Please return your completed survey to:
Equalities Section, Usdaw,
188 Wilmslow Road, Manchester M14 6LJ**



To find out more about Usdaw's equalities work
visit www.usdaw.org.uk/equalities

To Join Usdaw visit www.usdaw.org.uk/join or call 0800 030 80 30