## of Usdaw's members identify as Black.

## But make up Only 7% of shop stewards

10

bp rds & 5.8% of H&S reps

Help us achieve the change we need to make your Union

Fairer

Stronger

& More Representative

## Breaking Down Barriers at Usdaw

Usdaw has launched a new initiative to break down the barriers that get in the way of Black members getting involved.

Usdaw wants to encourage more Black members to step forward so the Union properly reflects its wider membership.

Are you, or do you know, of a Black member who has completed their Usdaw rep, H&S rep or ULR training, and would like to broaden their skills and get more active in the Union? <sup>\*By Black we mean anyone who is at risk of discrimination or racism because of the colour of their skin, including members of mixed heritage.</sup>

**UsdawUnion** 



To find out more, visit **www.usdaw.org.uk/breakingdownbarriers** Contact us at **breakingdownbarriers@usdaw.org.uk** or call **0161 224 2804** for more information.

www.usdaw.org.uk